

Summer 2026 Freedman Consulting, LLC: Phillip Bevington Policy & Research Internship Remote or Washington, DC*

The **Phillip Bevington Policy & Research Internship** with Freedman Consulting provides an opportunity for undergraduate students to be involved at the intersection of policy, philanthropy, and politics, learn about high-level strategic communications, and interact with a diverse client-base. We aim to provide interns with substantive learning experiences, and the chance to work directly with staff at all levels of the firm on a regular basis.

Firm Overview:

Freedman Consulting, LLC, offers strategic consulting services to foundations, family offices, nonprofit organizations, and public interest coalitions, partnering with many of the nation's leading philanthropic institutions. Our work includes strategic planning and issue landscaping for major foundations, campaign advising and coordination for coalitions, and policy development for a variety of advocacy campaigns and spans topics including public-private partnerships, economic mobility, civic innovation, and technology policy.

Our internship program is named in memory of Phillip Bevington, a childhood friend of our firm's CEO & Cofounder, Tom Freedman, who embodied decency, kindness, intelligence, and commitment. **As part of your application, please include in a portion of your cover letter details about how you exhibit these qualities in your personal and academic life.**

We're seeking applicants who are team-oriented, intellectually curious, and who have strong attention to detail. Excellent writing and organizational ability are expected, and previous research experience is preferred. Interns will have a chance to assist with projects across a variety of issue areas.

Primary Responsibilities

The internship offers students an opportunity to:

- Contribute to projects through high-level research and writing
- Support the creation of strategic policy deliverables, including memos and reports
- Gain skills in communications and messaging, coalition management, and issue tracking
- Explore and deepen understanding of a variety of policy issues

We are currently accepting applications for Summer 2026. The internship is full-time at 40 hours per week and will begin in May/June 2026, typically lasting for 9 to 12 weeks. Interns are expected to be online and available during the firm's operating hours (9am-6pm East Coast or 8am-5pm West Coast with an hour for lunch). ***Interns should not exceed 8 hours of work per day or 40 hours per week.*** Work exceeding a standard 8-hour workday must be approved by a manager. If you are a currently enrolled undergraduate student interested in applying to our internship program, please complete your application here:

<https://airtable.com/appgWohYuHiB2RasP/shrRcKVH4HyIhovI1>

Applications must include a resume and a cover letter (with a portion dedicated to addressing the qualities of Phillip Beveington). *Please include in your cover letter the city and state you will reside in for the duration of the internship.*

Applicants must reside in one of the following states during the internship period to be considered: California, Delaware, District of Columbia, Illinois, Indiana, Maryland, Michigan, Nebraska, New Jersey, New York, North Carolina, Pennsylvania, Virginia, and Washington. If students are residing in the Washington, DC area, there is the option to participate in our hybrid office policy. **Only currently enrolled undergraduates are eligible, and applications must be received on or before January 29, 2026 or until 200 applications are received.**

Freedman Consulting, LLC is an Equal Opportunity Employer. Freedman Consulting does not discriminate on the basis of race, religion, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

Freedman Consulting, LLC is committed to providing access and reasonable accommodation in its services and employment for individuals with disabilities. If you need disability accommodation during the application process, please contact the Senior Director of Talent Acquisition and Development.

**All Freedman Consulting employees based in Washington, DC follow a hybrid work (remote and in-office) policy. In-office work is encouraged and determined by client team leaders.*