

**Freedman Consulting, LLC: Phillip Bevington Policy & Research Internship
Remote or Washington, DC***

The **Phillip Bevington Policy & Research Internship** with Freedman Consulting provides an opportunity for undergraduate students to be involved at the intersection of policy, philanthropy, and politics, learn about high-level strategic communications, and interact with a diverse client-base.

As a mission-driven consulting firm, we aim to provide interns with substantive learning experiences and the chance to work directly with staff at all levels of the firm on a regular basis. Freedman Consulting offers strategic consulting services to foundations, nonprofit organizations, and public interest coalitions, advising many of the nation's leading philanthropic institutions. Our work includes strategic planning and issue landscaping for major foundations, campaign advising and coordination for coalitions, public-private partnership creation and support, and policy development for a variety of advocacy and political campaigns. The firm offers paid internships on a semester basis.

Interns may work remotely from select states including California, Delaware, District of Columbia, Illinois, Indiana, Maryland, Michigan, Nebraska, New Jersey, New York, North Carolina, Pennsylvania, Virginia, and Washington. If students are residing in the Washington, DC area, there is the option to participate in our hybrid office policy.

Our internship program is named in memory of Phillip Bevington, a childhood friend of our firm's CEO & Cofounder, Tom Freedman, who embodied decency, kindness, intelligence, and commitment. **As part of your application, please include in a portion of your cover letter details about how you exhibit these qualities in your personal and academic life.**

We're looking for individuals who are team-oriented, intellectually curious, and who have strong attention to detail. Excellent writing and organizational ability are required and previous research experience is preferred. Interns will have a chance to assist with projects across a variety of issue areas.

The internship offers students an opportunity to:

- Contribute to projects through high-level research and writing
- Support the creation of strategic policy deliverables, including memos and reports
- Gain skills in communications and messaging, coalition management, and issue tracking
- Explore and deepen understanding on a variety of policy issues

We are currently accepting applications for Summer 2025. The internship is full-time at 40 hours per week and will begin in May or early June 2025, typically lasting for 9 to 12 weeks. If you are a currently enrolled undergraduate student interested in applying to our internship program, please complete your application here:

<https://airtable.com/appgWohYuHiB2RasP/shrRcKVH4HyIhovI1>

Applications must include a resume and a cover letter (with a portion dedicated to addressing the qualities listed above). *Please include in your cover letter the city and state you will reside in for the duration of the internship.*

The internship requires that students are online and available during the firm's operating hours (9am-6pm East Coast or 8am-5pm West Coast with an hour for lunch). Applicants residing in the following states during the internship will be considered: California, Delaware, District of Columbia, Illinois, Indiana, Maryland, Michigan, Nebraska, New Jersey, New York, North Carolina, Pennsylvania, Virginia, and Washington. **Only currently enrolled undergraduates are eligible, and applications must be received on or before February 10, 2025.**

Freedman Consulting, LLC, is an Equal Opportunity Employer. We strongly encourage candidates from underrepresented groups to apply. Freedman Consulting does not discriminate on the basis of race, religion, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status, or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

Freedman Consulting, LLC is committed to providing access and reasonable accommodation in its services and employment for individuals with disabilities. If you need disability accommodation during the application process, please contact the Director of Talent Acquisition.

**All Freedman Consulting employees based in Washington, DC follow a hybrid office policy. The firm's hybrid policy values flexibility and seeks in person collaboration when it will be most beneficial in serving client, project team, or firm needs.*